



2008 Year-End Report

*\$100,000 donated to local charities this year —
\$1.2 million total raised!**

The Baird & Warner Good Will Network is a grass-roots effort guided by a Board of Advisors made up of our sales associates, branch managers, employees and branch office committee members. The Board of Advisors meets four times a year to conduct site visits, discuss company-sponsored events and projects and recommend approval of grants. Local branch office committee members meet throughout the year to plan events in branch offices and act as liaisons to communicate company-sponsored projects and events to their colleagues.

The mission of the Baird & Warner Good Will Network is to assist our neighbors in need in communities in which we work and live.

The Baird & Warner Good Will Network is a donor-advised fund of the Chicago Community Trust. This effort is funded and directed by company employees and sales associates. The money is raised in a number of ways: (a) \$10 donations made from all real estate and mortgage transactions, (b) special events and fundraising drives conducted by branch offices, (c) employee payroll deductions and donations (matched 100% by the company) and (d) company-sponsored events and projects..

In October, the entire company once again supported "Make a Difference Day" — the national day of community services. Sales associates, staff and managers went out into their communities and were of service to people in need. We built and remodeled homes, painted playgrounds, visited with seniors and the disabled and were otherwise out extending a helpful hand to our neighbors. In 2006, our efforts were recognized with the National "Make a Difference Day Award," presented by Paul Newman and *USA Today*.



**This is the total amount of money since the inception of the B&W Good Will Network in 2002. This was raised through special events and fundraising drives in our branch offices, employee payroll deductions, and through a transactional donation from company sales agents.*



Neighbors Helping Neighbors



Organizations Supported Locally

In 2008, our branch offices raised over \$50,000 that was directly donated to local community organizations through special events, fundraising drives and the like. In addition, every office received a \$2,000 grant from the Baird & Warner Good Will Network to support an organization in their local community. Those helped by our efforts include:



A Safe Place
 Lake County Crisis Center
 AIDSCare Chicago
 Boundless Readers
 Brand New Beginnings
 Bridge Communities, Inc.
 The CARA Program
 CEDA Northwest Self-Help Center, Inc.
 The Center of Concern
 Chicago Cares
 Chicago Coalition for the Homeless
 The Child Care Association of Evanston
 Community Service Council of Northern Will County
 Connections for the Homeless
 DuPage PADS
 Family Shelter Service
 Fellowship Housing Corporation
 The Glenkirk Foundation
 Habitat for Humanity

Lake County, Inc.
 Hadley School for the Blind
 Highland Park Community Nursery School and Day Care Center
 Hinsdale Community Service
 Home of the Sparrow, Inc.
 Housing Opportunities for Women (H.O.W.)
 Interfaith Food Pantry
 La Casa Norte
 Lakefront Supportive Housing
 Marklund Charities
 McHenry County PADS
 Midwest Palliative & Hospice CareCenter



Misericordia Home
 North Shore Senior Center
 Northfield Township Food Pantry
 Orchard Village
 Orland Township Food Pantry
 PADS Crisis Services, Inc.



PADS of Elgin, Inc.
 Residents for Effective Shelter Transitions (R.E.S.T.)
 The Rochelle Lee Fund
 Sarah's Inn
 Seguin Services, Inc.
 Shelter, Inc.
 South Suburban Family Shelter
 South Suburban PADS
 Southwest Chicago PADS
 Turning Point
 Wellness House
 West Suburban PADS
 WINGS Program, Inc.
 Youthbuild Lake County



Organizations Supported Companywide

